

Institutional Distinctiveness

Shahu Shikshan Sanstha is one of the largest educational institutions in Maharashtra through state of the art education, research and extension by nurturing innovation, leadership and national development the institution has left its impression in education field. Students of this college are from the lower economic background the college provides them with required facilities to pursue higher education. The motto of parent institution Shahu Shikshan Sanstha is **“Lead me from darkness to Light”** and the vision mission of the college is addressed in every college activity every element of the college work on this priority of working for the betterment of the students. The college has been consistently working on this task to enhance the employability of students. Most of the students belong to lower income group section of the society. Most of them are dwelling in the slum area and they are first generation learner members of their families taking higher education. Institute works on those students who are academically very weak. College admits them without any merit list. The college honestly workout on the improvement, development, and empowerment of these students. The college takes sincere efforts to develop them with academic, employability and life skills.

WOMEN EMPOWERMENT PROGRAMME THROUGH QUALITY EDUCATION

About Women Empowerment:

India is seventh largest country in the world and stands second in the number of population. But No state in India has seen gender ratio. That's why Women Empowerment is the need of the hour as it enhances self confidence, self esteem and freedom of choice in making decisions of their own, without any gender bias. Women Empowerment in India is based on educational, social and physical environment where they dwell. Every State, village and local sectors in India concentrate on educating and creating awareness on the fundamental issues including gender equality, health, hygiene, economic development, domestic violence etc. The education sector can make a real change in these areas.

About the Training Programme:

The quality policy of institute is to provide excellent placement opportunities and continual Improvement in overall development of the students. Education is most important in our life so our institute organizes various activities for girls. That motivates girls to participate in decisions that affect their lives and in improving their social status. Institute empowers women as it believes it as a step towards the betterment of women, which is a great leap towards better society. **The female students always outnumber male student's right from admission process.** Through Young Women Enrichment Programme the female students are empowered through training in fields of Computers, Accountancy, Communicative Skills, Soft Skills, Karate Course, Bouquet Designing, Self Defence Workshop, Banking Opportunity guidance, law for girl's guidance, Eco-Friendly Ganpati making. The students are trained to face real life situations and take decisions of their own to

develop their career. This enrichment programme also helps in boosting their self- esteem and self-confidence by making them financially independent. Syllabus comprising of Basics in Computers, Basics in Accountancy, Communicative Skills, Soft Skills

Objective of the Training Programme:

- To inculcate leadership skills in women and identify their capacity.
- To make the girl students empower financially, mentally and psychologically.
- To unleash the hidden potential of the students and encourage their creative talents through this programme.
- To induce them as Job Providers rather than Job Seekers.
- To create a platform to share their experiences and views regarding their position in the society and
- To enhance their financial independence.

Programme Design & Implementation:

In institutions, training programs based on the basic modules is designed and offered accordingly. The Department of English offers the programme titled Communicative Skills, Soft Skills which enhances the students' Financial and Basic Accounting, Corporate Communication, Organisational Behaviour, Secretarial Practices, Practical Banking and Interpersonal Skills.

Bead work Mehandi - Mehndi courses are conducted. This creates employment opportunities for female students.

Karate Course: Karate has a mindset of empowering girls through courses. Self-protection is necessary because girls are perceived as weak. We also run karate training classes so that the girls can learn self-defense in addition to the course

Successful Women's Lectures: Girls are inspired by organizing lectures by women working in various positions as they should follow their example and build their careers.

Tally course: Tally course prepares you for a job in the banking sector.

Traditional day:

Outcome of the Training Programme:

The courses offered are assessed periodically and are motivated to find suitable jobs based on their skills. Students who attended the training support themselves financially either by enrolling them in a job or becoming an entrepreneur of their own. They are also physically empowered to overcome gender bias and feel independent economically and financially. They have enabled themselves as good decision makers and control the resources they own. The programme further helps the girl students to sustain their family without relying totally on the patriarch of the family.

We are aware about women empowerment this is witness that, our four girls secured first rank in university examination in last five years. Miss. Swati Rathod got three gold medals in U.G. Degree. Miss Vidya Koli stood first in Marathi subject, Miss. Shardha Atakar stood third in B.Sc. and Miss. Sangolkar Malani got third tank in M.A. History.

The women empowerment programs conducted by college and the support provided by faculty has immensely helped the girl students to achieve the success in curricular co curricular and extracurricular activities.